

	3.2.2	Work Unit Effectiveness (WUE) Survey	48
	3.2.3	Permission to Use Research Instruments	49
3.3	Research Design		50
3.4	Statistical Techniques in Data Analysis		51
3.5	Population and Sample		52
	3.5.1	Population	53
	3.5.1.1	Teamwork KSA Test Population	54
	3.5.1.2	WUE Survey Population	54
	3.5.2	Sampling and Sampling Methods	55
	3.5.2.1	Sampling for Teams	55
	3.5.2.2	Sampling for Individuals Inside Teams	56
	3.5.2.3	Sampling for WUE	57
3.6	Procedure for Data Collection		60
3.7	Validity and Reliability		61
	3.7.1	Validity	61
	3.7.2	Reliability	62
<b>CHAPTER IV</b> <b>RESEARCH RESULTS, DISCUSSION AND INTERPRETATION</b>			64
4.1	Introduction		64
4.2	Demographic Profile of Respondents		65
4.3	Results Pertaining to Research Objectives.		66